# LEADERSHIP PROGRAMME

to Enhance the Quality of Care for Patients with complex,

life threatening illness and their Families.

HOSPICE Casa Speranței • Str. Sitei Nr. 17A • 500074 Romania • hospice@hospice.ro • www.hospice.ro

#### Dear Nurse Applicant,

Thank-you for your interest in applying for the Transformational Leadership Programme: "Empowering Palliative Care Nurses to Enhance the Quality of Care for Patients with Complex, Life Threatening Illness and their Families".

This program is funded by Bristol Myers Squibb Foundation. The overall purpose of the course is to develop Palliative Care nursing leaders from countries in Eastern Europe.

Up to 20 participants will be competitively selected to attend the leadership program that includes a 5-day residential course in Brasov, Romania, followed by one year of distance mentorship. The date of the residential course is: September 22<sup>nd</sup> to 28<sup>th</sup>, 2014.

In Romania the course is accredited by The National Order for Registered Nurses, with 30 credit hours. Below is basic information about the course.

**Objectives:** Upon the completion of this course, participants should be able to

- Describe importance of leadership in Palliative Care nursing.
- Identify influences, both opportunities and challenges, on Palliative Care nursing leadership.
- Identify personal self in the leadership trajectory.
- Demonstrate communication skills in addressing conflicts.
- Analyze circle of influence and how it applies to leadership development.
- Define roles and contributions in expanding/promoting/sustaining Palliative Care.
- Develop management and team leadership capabilities.

### Before applying for this program, please make sure you meet ALL of the following prerequisites:

- You are a nurse with at least 2 years of experience in Hospice/Palliative Care
- You have received AND completed a formal Palliative Care education course (i.e.: ELNEC, Hospice Casa Sperantei, St. Christopher's multi-professional week, etc.)
- You are currently in a leadership position
- Speak and write English
- Ability to participate in monthly Skype conferences from October, 2014 to September, 2015.
- Committed to complete 6 and 12 months post-course evaluations
- Committed to attend the entire residential course
- Develop a project within 12 months post course

## In order to apply for the course you have to send by 20<sup>th</sup> of May 2014, the online application form <a href="http://www.studiipaliative.ro/projects/">http://www.studiipaliative.ro/projects/</a>:

- Completed application form
- Support letter/recommendation from your immediate supervisor or from the CEO/ director/ administrator of your institution. Please include contact information for the person providing the recommendation (phone, e-mail address, post address).
- Curriculum vitae which describes your current professional responsibilities/experiences







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The grant covers costs for tuition, materials, accommodation, meals at the residential course and travel.

### Successful applicants will be notified by June 15th.

Thank you for your interest in this course. For further questions and information please contact Flavia Hurducas, at <a href="mailto:flavia.hurducas@hospice.ro">flavia.hurducas@hospice.ro</a>.

Sincerely,

Just

Prof. Daniela Mosoiu, MD, PhD Director of Education and National Development HOSPICE Casa Sperantei, Brasov, Romania surrea.

Nicoleta Mitrea, APRN, MSc, PhD's Project Coordinator





